

SOCIAL RESPONSIBILITY PRACTICES POLICY

URUVAN TRANSPORT SA agrees to apply the following requirements related to the Social Responsibility policy:

- Provide a healthy and safe workplace environment for the staff, including protection against harassment and discrimination due to religion, sexual orientation and disability.
- Respect the human rights of our workers providing decent work conditions that support their security and workplace health, and the human and professional development.
- Comply with the legal and ethical standards; maintain an honest and professional relationship with our clients, employees, vendors and suppliers through the commitment we undertook with our QMS (Quality Management System ISO 9001).
- Maintain our business ethics and the fight against bribery and corruption.
- Respect the environment, avoid as much as possible any type of contamination minimizing the production of waste and rationalizing the use of natural and energetic resources.
- Constantly handle and verify antitrust policies or any activity opposing competition with special emphasis on a clean and fair competition. For example: agreements with potential competitors that may prevent restrict or distort a clean competition and exchange of sensitive information regarding prices or quantities (including sales, market quotations, territory or suppliers.)
- Rigorously enforce all laws, regulations, rules and practices, complying with all legitimate contracts and acquired commitments.
- Apply corrective actions that will guarantee the compliance with the minimum applicable requirements.
- Disclose the Social Responsibility policy to all our employees.